

POSITION NUMBERS : 60066774
JOB TITLE AND LEVEL : SAP FI/CO SPECIALIST (D2)
REPORTS TO : MANAGER: IT INFRASTRUCTURE
LOCATION : HEAD OFFICE - PRETORIA
POSITION STATUS : FIXED-TERM CONTRACT (8-MONTHS)

Purpose of the Job

As SAP FICO Specialist, your role will involve designing, implementing, and supporting SAP's Financial Accounting and Controlling (FICO) module, ensuring the organisation optimise their financial processes and reporting.

Job Responsibilities

- **Understanding Business Requirements:** Analysing business needs and translating them into functional and technical requirements for SAP FICO.
- **SAP FICO Implementation and Configuration:** Configuring and customising the SAP FICO system to meet specific business needs, including setting up financial accounting and controlling processes.
- **Process Analysis and Improvement:** Identifying areas for improvement in financial processes and recommending solutions within the SAP FICO framework.
- **Testing and Support:** Conducting thorough testing of SAP FICO configurations and providing ongoing support to end-users.
- **Training:** Providing training to end-users on SAP FICO functionalities and best practices.
- **Documentation:** Maintaining detailed documentation of configurations, procedures, and customisations.
- **Project Management:** Managing SAP FICO projects, including planning, execution, and monitoring.
- **Collaboration:** Working with cross-functional teams, business stakeholders, and other IT professionals.
- **Troubleshooting:** Identifying and resolving technical issues within the SAP FICO system.
- **Data Migration:** Assisting with data migration projects related to SAP FICO.
- **Customization and Configuration:** Customising and configuring the SAP FICO system to meet specific business requirements.
- **Functional and Technical Design:** Develop functional and technical design specifications for customisations and enhancements.
- **Test Strategy and Execution:** Develop test strategies, test plans, and test scripts and perform functional testing execution after development completion.
- **Integration Skills:** Ensure seamless integration of SAP FICO with other SAP modules and external systems.
- **Financial Accounting Knowledge:** Possess a strong understanding of financial accounting principles and practices.
- **Controlling Knowledge:** Possess a strong understanding of controlling principles and practices.
- **Blueprint Preparation:** Prepare blueprints for implementing projects.
- **Validation of Reports and Customisations:** Validate report requirements and changes in customising.

Qualifications, Knowledge, and Experience

Qualification:

- Bachelor's degree in IT, Accounting, Finance or related field.
- SAP ECC Certification (SAP FI/CO).
- SAP S/4HANA Certification - Preferred (SAP FINANCE).

Experience:

- +5 years' experience as SAP FI/CO specialist
- Experience working in the banking industry or consulting will be advantageous

- Functional experience in S/4HANA and SAP Strategy Management
- Experience in supporting SAP ECC and S/4HANA.

Knowledge and understanding of:

- In-depth understanding of SAP modules that are used in the SAP ECC 6.0 & S/4HANA
- General understanding of Information Technology Infrastructure Library (ITIL) service delivery methodology
- Working knowledge of SAP and the integration points with other SAP modules and third-party systems
- Banking
- Change and release management

Skills and attributes

- Interpersonal, Analytical, Time management, Problem solving, Client facing skills, Configuration, Communication skills, SAP ECC, S/4HANA.
- Professional, Detail-oriented, Self-motivated, Positive attitude, Enthusiastic, Collaboration, Flexibility, Resourceful, Persistence, Teamwork.

How to Apply

If you wish to apply and meet the requirements, please forward your Curriculum Vitae (CV) to RecruitmentSN@Postbank.co.za Please indicate in the subject line the position you are applying for. To view the full position specification, log on to www.postbank.co.za and click on Careers.

Closing Date

14 May 2025

Disclaimers

The South African Postbank SOC Limited is committed to the achievement and maintenance of diversity and equity in employment, especially with regard to race, gender and disability. In compliance with the bank's employment equity plans, we encourage and welcome applications from diverse groups from the South African Employee active population. Correspondence will be limited to short-listed candidates only.

Note, only applications received on this platform will be considered. "POPIA sections provides that everyone has the right to privacy, and it includes a right to protection against the unlawful collection, retention, dissemination, and use of personal information. By applying for employment, you consent to the processing of your personal information with Postbank. Your personal information and any attached text or documentation are retained by Postbank for a period in accordance with relevant data legislation."

If you do not hear from the South African Postbank SOC Limited or its Agent within 3 months of this advertisement, please accept that your application has been unsuccessful. The South African Postbank SOC Limited reserves the right not to fill the positions or to re-advertise the positions at any time.